

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON JUNE 4, 2014, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: Ms. Tina Fulmer

Also Present: Mr. Kurt Madden
Mr. Walter Con
Ms. Dena Arbaugh
Mr. Michael Ghelber
Ms. Andy McLinn
Ms. Bonnie South
Mr. Scott Hird
Ms. Paulina Ugo
Ms. Amy Spears

President Turney called the meeting to order at 5:17 p.m. at the School District Office.

Open Session

President Turney called for a motion to adopt the agenda for the meeting. Motion by Mrs. Grabe to adopt the agenda for the meeting to include an addendum on items 8-a and 20-c and d. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

Adoption of
Agenda
M13-14-302

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to comment, President Turney adjourned the meeting to a Closed Session at 5:18 p.m.

Student Personnel Item #13-14-010.

Closed
Session

Student Personnel Item #13-14-012.

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release. Employee Number EMP13-14-006.

Pursuant to Government Code 54957: Public Employee Performance Evaluation. Title of Position: Superintendent of Schools.

President Turney called the meeting back to Open Session at 6:33 p.m.

Open
Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Turney reported the following action was taken during the Closed Session:

Student Personnel Item #13-14-010 – the Governing Board approved by the following roll call vote to readmit Student #13-14-010 to the Bear Valley Unified School District:

M13-14-303

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Student Personnel Item #13-14-012 – the Governing Board approved by the following roll call vote to expel Student #13-14-012 from the Bear Valley Unified School District:

M13-14-304

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Employee Number EMP13-14-006 – the Governing Board approved by the following roll call vote to ratify a resignation agreement and a general release entered into by and between the Bear Valley Unified School District and Employee Number EMP13-14-006 on May 21, 2014:

M13-14-305

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney announced the need for the Governing Board to return to a Closed Session following the Open Session; no action will be taken.

Management/Confidential #13-14-007

Personnel
Report

President Turney called for a motion to approve the Management/Confidential Personnel Report. Motion by Mrs. Grabe to employ Ms. Amy Spears in the position of Assistant Principal at Big Bear High School. Second by Dr. Waner. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-306

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the minutes. Motion by Dr. Waner to approve the minutes of a Special Board Meeting held on May 7, 2014, minutes of a Regular Board Meeting held on May 7, 2014, and minutes from a Board Workshop Meeting held on May 21, 2014. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

Minute
Approval
M13-14-307

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Matt Tappero, Student Representative from Big Bear High School reported on Blood Drive that was held on May 28, 2014. Class elections were also held at BBHS. Caleb Webb is first in the Southern Section. Matt also reported on BBHS Baseball. The Step Down Assembly is scheduled for June 6th; graduation is on June 13th. Autumn Cardiel, Student Representative from Chautauqua High School was absent from this meeting.

Student
Representative
Report

President Turney asked that the Recognition Section be switched with the Community-Staff Presentations.

Recognition
Section

Mr. Madden introduced Dr. Vasquez, Senior Software Developer-IBM Software Group and provided background on this recognition. Dr. Vasquez spoke about the STEM program and where he thinks it will go in the future. Mr. Madden introduced Ms. Bonnie South, President, CSEA Chapter #415. Ms. South talked about what she enjoys most about her job. Mr. Madden introduced Mr. Scott Hird, President, B.V.E.A. Mr. Hird spoke about his experiences as President of B.V.E.A. and announced the incoming President. Certificates were presented to all those recognized. Mr. Ray Yuill was absent from this meeting, however, he will be recognized at the Staff Recognition Breakfast on June 13th.

Mr. Madden introduced Ms. Tanya Perry. Ms. Perry reviewed the Mission Statement for Healthy Start and reviewed the network of supports Healthy Start provides to our schools and community. Ms. Perry reviewed the homeless services that are mandated; Bear Valley had 366 students identified in 12-13. Foster Youth services are also mandated. Ms. Perry reviewed the health and mental services provided to students. Healthy Start is a social services network and they provide access to resources. Ms. Perry reviewed the Holiday Giving Collaborative as well as other community collaboratives throughout the community. Ms. Perry reviewed Healthy Start benefits and what they provide to students that is a benefit through their services. The benefits of Healthy Start to school sites and the community were also reviewed. Education and intervention for first time offenders is provided through Healthy Start. Ms. Perry reviewed the staff of Healthy Start, the sites where they are located, the hours they work, and the number of contacts they made from July, 2013 through April, 2014. Ms. Perry then reviewed the future of Healthy Start.

Community-
Staff
Presentation

President Turney called for a break at 7:27 p.m.

Break

President Turney called the meeting back to order at 7:31 p.m.

Open Session

President Turney read the protocols for making public comment and opened the Hearing Section for Public Comment at 7:32 p.m.

Hearing
Section

Emma Melissa, student at Big Bear Middle School commented on the Strings Program and how her experience in the program has helped with her grades and relationships.

Marina DeMarco, student at Big Bear Middle School spoke about her experience in the Strings Program since elementary school. Without this program, Marina does not think she would have discovered her passion for music.

James DeGree, student at Big Bear High School spoke about his experience playing the violin beginning in the 5th grade. James does not think he would be who he is today without the Strings Program.

Hearing no further request to make Public Comment, President Turney closed the Hearing Section at 7:39 p.m.

Mr. Madden presented an update on the LCAP and briefly reviewed the calendar as presented in the posted agenda.

Information
Section

Board Member Reports:

Dr. Waner reported on his attendance at the baseball games and at the Open House events at Baldwin Lane and Fallsvale Elementary Schools. Dr. Waner also enjoyed the strings performance at the PAC.

Mr. Putz is reminded of a very special thing we have here in our community and it is the many people that go the extra mile for our district and students. He believes we are the bedrock and foundation of our entire valley. Mr. Putz appreciates all the hard work everyone does on behalf of our students. Mrs. Grabe reported on her attendances over the last month: BBHS Shrek; Dancers Anonymous; BBHS Fashion Show; Open House at Baldwin Lane and North Shore Elementary Schools; Scholarship presentation. Mr. Zamoyta attended the talent show at North Shore and was very impressed by the Aquila Ensemble. Mr. Zamoyta stated hopefully, in the future, we can look at other funding measures. President Turney attended the Open House and fund raiser event at Baldwin Lane Elementary School. President Turney also reported on the teacher appreciation at North Shore. On June 5th, President Turney also visited Mr. Marquez's classroom to see the presentation of students whose family members served in the military.

Cabinet Reports

Mr. Planz provided a handout representing the Principal's Project List for the summer of 2014.

Mr. Con provided an update on Siemens. Siemens is behind on their timeline a little and the liquidated damages will click in. Just because they are not meeting the contract terms as they are originally written does not mean we have a contentious relationship. They continue to provide service as they always have. We cannot calculate liquidated damages yet; it will be a few months before we have a rough idea. The completion date is subject to DSA approval and weather. We should have liquidated damages by the end of June; early July. Dr. Waner asked if we will have to pay; will we have to pay on our loan before they pay us damages? Mr. Con answered yes.

President Turney called for a motion to approve the Consent Calendar. Motion by Mrs. Grabe to approve the Consent Calendar as follows: Overnight Field Trips for Big Bear High School June 7 and 8/Boys' Basketball; June 27-29/Girls' Basketball; August 15 and 16/ Girls' Volleyball; February 20 and 21, 27 and 28, and March 6 and 7, 2015/ Wrestling. Payment Report Batches 0273 through 0300. Purchase Order Report Numbers 140978 through 140997. Second Reading and Adoption of the 2014-15 Transportation Department Handbook. Second Reading and Adoption of the 2014-15 Transportation Safety Plan. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

Consent
Calendar
M13-14-308

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for motions to approve the Administrative Report. Admin. Report #13-14-018

Motion by Mr. Zamoyta to approve the District Representatives to Leagues- M13-14-309

California Interscholastic Federation (CIF) for the 2014-2015 school year – Michael Ghelber and Ron Perkins. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Mrs. Grabe to approve Resolution Number 13-14-018 – Order of Election and Specifications of the Election Order. Second by Mr. Putz. M13-14-310

President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Mr. Zamoyta to approve Resolution Number 13-14-015 – California M13-14-311

Association of Health and Education Linked Professions Joint Powers Authority Agreement. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Mrs. Grabe to approve Resolution Number 13-14-016 – Desert/ M13-14-312

Mountain SELPA Special Education Local Plan/Amendment. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Mr. Madden recommended the discussion regarding a possible Strategic Plan Revision be tabled to the July 11, 2014 Board Self Evaluation Meeting. All Governing Board members agreed to this recommendation.

President Turney opened the discussion period regarding the Tower Gardens. Dr. Waner would like to know the total cost of this proposed program. Dr. Waner has no problem with the program as long as they are provided from the public or a parent organization. Until we get all of our computers purchased, he struggles with putting money into this program. Mr. Madden answered Dr. Waner's question regarding the total cost of a Tower Garden which is \$1,500.00. This covers everything for one full year. Mrs. Grabe stated it was cool to see these at North Shore during the Open House. This goes right along with Ms. Langelier's class with a positive behavior model and an improved diet. Mr. Putz asked where that leaves us. Mr. Madden stated the Governing Board needs to reach a consensus on a target date or determine to not move forward with this program at this time. We can send out the applications; however, there will be no guarantee on how many will be purchased. Mr. Steven Ritz will be in Big Bear August 3, 4, 5, and 6. Teachers will participate in an orientation as well as regular meetings throughout the year. The cost to purchase the Tower Gardens would be taken out of unrestricted funds. Mr. Con stated the funds can come out of unrestricted funds or the general fund or Fund 40. Dr. Waner stated he thought Fund 40 was for technology. Additionally, there are six weeks during the summer when the gardens will not be used. Dr. Waner stated he is personally opposed to the Tower Garden program. Mrs. Grabe stated she sees how excited the students get about the Tower Gardens and that we are teaching healthy eating; it could teach many different things when it comes to nutrition. Mr. Zamoyta mentioned Ms. Tokunaga visited a STEM program and this was the center of it. In the absence of a nutrition program, this is great. Hands on common core; definition of common core; science. This has the potential to teach an entrepreneurial angle and has the possibility to make money. Unlike technology which becomes obsolete. There is not much they can run down or break on the towers. It is a teaching tool that is effective. President Turney stated this seems to fall right into the LCFF. He thinks we can be creative and find some way to fund this. Teachers need to apply for it. Outline the educational benefits and how it fits into their curriculum in the class for their participation and grade level. He thinks we have to prioritize (1) 1:1 devices (2) Arts. He is still in favor of the Tower Gardens but he wants to see a commitment. Mr. Putz would like a component added to the application to make it about economic entrepreneurship; a way to leverage financially to benefit our students. Where are we based on the work we have done with the LCAP regarding the 1:1 ratio? Are we close? Mr. Madden stated we need to move methodically; we need to be sure our infrastructure is ready for the 1:1 ratio. The Governing Board would like an estimate of time it will take to get to the 1:1 ratio. Mr. Con stated the LCAP allows for purchasing a certain amount of devices to get to 1:1 by the end of three years. Mr. Putz stated items like the technology component are not just a function of money; it takes time and resources. He does not want to wait three years. It makes sense to work on the towers simultaneously. Mr. Putz would like to know how the application process will roll out and explain the

number and fund they will come out of. Dr. Waner asked when the Tower Gardens were introduced to the district; March/April? What will come next that takes a higher priority. Now we are spending this money. He never said food was not important but he has become discouraged and will vote no on any new thing until we get something done to take care of the most essential elements like painting doors. Maybe use Fund 40 for this. Mr. Con explained Fund 40 is a reserve for capital outlay; it is restricted but it is at the discretion of the Board and it can be transferred to the general fund where it can be used for any educational use. It is one time money/non-recurring. Mrs. Grabe understands where Dr. Waner is coming from and agrees as far as the painting at the high school. Mr. Putz stated there is plenty of money for painting. Dr. Waner asked if there is money to paint. Mr. Con explained this; 1.7 sounds like a lot of money but there are other things. Dr. Waner stated he will continue to complain until the doors are painted. Mr. Con added the LCAP allows the hiring of two/130 day utility workers which will relieve staffing. Dr. Waner suggested contracting the painting of all the doors at the high school to an outside company; he does not want to wait. Mr. Madden understands Dr. Waner's point. How do we maintain the balance serving the basic needs of our staff and students if we are going to be a Destination District? Maybe do the Towers on a small basis? A living thing in the classroom is great. Look at the \$1,500.00 in the multi-year. If we are going to be innovative, we need to do both areas. Dr. Waner stated he has heard this for three years and the doors are still not painted. Mr. Planz must have help from the outside. Mr. Con reviewed the process to paint. It will be over \$15,000.00. We have to write a spec then go out to bid; it will take some time. Dr. Waner added there were county workers in the past which were great. We have to go with RDA funds and lean on those to get that done. Mr. Con stated we can get the process started and, hopefully, get it done over the October break. Dr. Waner again stated for three years there has been a reason why we cannot do this. Mr. Putz requested administration to come back with two plans (1) A plan for getting the doors painted and (2) A plan for running with some Tower Gardens. Continue to bring in surveys and applications. Teachers need to understand that we have priorities. Mr. Zamoyta commented when you talk about 1:1 technology, you are talking about a \$700,000.00 investment for the rest of them; it started with Mr. Zamoyta making the proposal for iPod carts. Mr. Zamoyta does not know if the Towers will go that direction. There were not twenty teachers that wanted iPod carts like there is for the Tower Gardens. This is a pilot program like the iPod carts. If it does not work, you can sell the towers. Mr. Putz would like Cabinet to come back with a plan for moving ahead on the Tower Gardens; something for the governing Board to approve to spend the money on and make it an agenda item. Figure it out based on the applications that come in. Then, come back with an agenda item with the plan for getting the doors painted.

The Governing Board reached a consensus to bid out the painting of the doors at the high school with a target date of Fall Break. Garden Towers as well as long as the infrastructure can support it. President Turney would like the applications for the gardens to take into consideration breaks and the summer energy shut down. Mr. Putz added this proves the value of a well thought out facilities plan. Mr. Con stated it is more difficult for Mr. Planz to bid a job out. Dr. Waner volunteered to help work on the bid. Mr. Planz stated we can get the painting ready to go by the October Break. Dr. Waner stated that unless we bid for the painting at the high school, he will not vote for it. Mr. Putz confirmed moving ahead with the Towers as well as the bid for the paint; moving in an expeditious manner; he would like to see these two items move along simultaneously. Mr. Zamoyta stated a Technology Plan is key. Mr. Madden stated we need to look out six years; we need to look at the next generation. Mrs. Grabe asked when we need to have the computers for the testing. Mr. Madden answered that we can get by on what we had this year. Mr. Putz asked where we are with the concept of a facility plan/workshop. A determination was made the bid for the painting and the Tower Garden program will be on the June 30, 2014 board agenda.

President Turney called for a motion to approve the Curriculum/Instruction Report.

Curriculum/
Inst. Report
M13-14-313

Motion by Mrs. Grabe to approve the first reading of the Bell Schedules for the 2014-15 school year. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for motions to approve the Business/Financial Report.

Business/
Financial
#13-14-018
M13-14-314

Motion by Mrs. Grabe to approve Resolution Number 13-14-017 – Annual Transfer of Funds from Fund 17 to Fund 01 for Employee Health Benefits. Second by Dr. Waner. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Putz to approve Resolution Number 13-14-014 – Education Protection Account (EPA) for Fiscal Year 2014-2015. Second by Mr. Zamoyta. Discussion followed where Dr. Waner stated he does not understand this; EPA. Mr. Con explained this is what Proposition 30 initiated. The Board needs to authorize and dispense the money; these monies will go directly to the classroom. The easiest way is to use it to pay for teacher salaries. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve Piggyback Bid No. 13-14-001 for Sierra School Equipment Company from Arvin Union School District as it is in the best interest of our District to utilize this piggyback bid in order that we can purchase equipment and furnishings at a lower price than we would receive from other sources. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to accept donations from Georgia Coalson, Mr. McKennon, Spirit of Peace Lutheran Church, and The Big Bear Lake Rotary Club. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for motions to approve the Personnel Reports. Personnel Report Certificated #13-14-019

Motion by Dr. Waner to approve increasing the current District Nurse's FTE from .75 to 1.0. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve Extra Duty Stipends for 2013-14 for North Shore Elementary School (Marquez/Kent/Chatham/Kent/Fipps/Marquez/Burgess/Marquez). Second by Mrs. Grabe. Discussion followed where Mrs. Grabe asked if this is for this year. Mr. Madden answered yes; we had to rearrange due to staffing; there are some retroactive approvals included. Mr. Zamoyta made a statement regarding Schedule C – even if they decide where it goes, the Board has to approve it. Mr. Con stated these approvals are not Schedule C stipends. We approve the payment of Schedule C. President Turney called for the vote. Said motion was approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

M13-14-319

Motion by Mr. Putz to approve Noah Balik (Intern/BBHS) and Samantha Worthge (BBMS) as Special Education Teachers. Second by Dr. Waner. President Turney called for the vote. Said motion was approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

M13-14-320

Personnel Report Classified #13-14-015

Motion by Dr. Waner to approve Jim Warner, Dave Garkow, Gilbert Mesa, Steve Piper, Roger Salseda, Jeff Koza, and Karen Carlson as Summer Workers for the summer of 2014. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

M13-14-321

Motion by Mrs. Grabe to abolish a Special Education Driver Position. Second by Mr. Zamoyta. President Turney called for the vote. Said motion as approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

M13-14-322

Motion by Mr. Putz to employ Oscar Holm as a Campus Safety Assistant, Big Bear Middle School, 5.0 hours per day, 180 days per year at the proper salary rate of pay. Second by President Turney. President Turney called for the vote. M13-14-323

Said motion as approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Dr. Waner to employ Dawn Hull as a Health Aide Clerk, 3.75 hours per day, 180 days per year at the proper hourly rate of pay (NSES). Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the M13-14-324

following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Mr. Madden announced the following Resignations/Retirements:

Retirement – Douglas Lane, Chautauqua High School, effective June 30, 2014.

Resignation – James Isom, Custodian, Big Bear Elementary School, effective May 30, 2014.

Resignation – Doris Angerhofer, Health Aide Clerk, North Shore Elementary School, effective June 12, 2014.

Suggestions for Future meeting agendas:

Mr. Zamoyta noted \$25,000.00 for Xerox on the payment reports this month.

Jonathon, an intern at the Grizzly was introduced to the Board.

President Turney called for Public Comment on the Closed Session Agenda Item. Hearing no request to make public comment, President Turney adjourned the meeting to a Closed Session at 9:10 p.m. No action will be taken. Public Comment

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| Pursuant to Government Code 54957: Public Employee Performance Evaluation. Title of Position: Superintendent of Schools. | Closed Session |
| President Turney called the meeting back into Open Session at 10:14 p.m. No action was taken during the Closed Session. | Open Session |
| President Turney adjourned the meeting at 10:15 p.m. | Adjourn |

Secretary

Clerk of the Board